



PASTOR OF MANDARIN MINISTRY

QUALIFICATIONS AND JOB DESCRIPTION

FIRST CHINESE BAPTIST CHURCH, FOUNTAIN VALLEY

16835 BROOKHURST STREET, FOUNTAIN VALLEY, CA 92708

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QUALIFICATIONS:

- Education:** Master of Divinity (minimum) from an accredited evangelical seminary.
- Doctrine:** Consistent with FCBCFV statement: *"What We Believe"* and *"The Baptist Faith and Message (2000)"*
- Language:** Mandarin Chinese, with communication skills in English.
- Marital Status:** Married and whose wife wholeheartedly supports and actively assists in the ministry.
- Spiritual Maturity:** Have the godly character of an overseer and elder as defined in 1 Tim. 3:1-7 and Titus 1:6-9
- Leadership:** Able to lead and develop others
- Evangelism:** Able and willing to reach the unsaved and lead them to Christ
- Communication Skills:** Strong preaching and teaching ability
- Interpersonal Skills:** Strong relationship and conflict resolution skills; able to work harmoniously with others in a multi-cultural, multi-lingual and multi-generational church.
- Exception:** Exceptional candidates not completely qualified may also apply for consideration.

PREFERENCES:

- Minimum of 3 years as a member of a pastoral team
- Willingness to consider a long-term commitment

JOB DESCRIPTION: *The Pastor of Mandarin Ministry will*

- Develop, implement and apply the church vision to the Mandarin-speaking adult ministry
- Serve as a spiritual leader and shepherd of the Mandarin-speaking individuals and families
- Integrate Mandarin ministry into the larger church family
- Perform duties as ministry needs arise under the direction of Senior Pastor

RESPONSIBILITIES:

- **Develop a strategy to make disciples** of Mandarin-speaking individuals (Matthew 28:19-20)
- **Preach** regularly in worship services (2 Timothy 4:2-4)
- **Develop servant-leaders** according to their spiritual gifts to build up the church body (Romans 12:3-8; 1 Corinthians 12; Ephesians 4:1-16)
- **Oversee and shepherd** weekly Mandarin-speaking ministry programs and special events (1 Peter 5:2)
- **Care for, evangelize and visit with** Mandarin-speaking individuals and their families (Acts 15:36; James 1:27)
- **Attend and actively participate** in meetings, including pastoral staff, deacons, officers, prayer, business and other special meetings as needed
- **Maintain** regular office hours

Accountability:

- To God
- To the Congregation members
- To the Senior Pastor